

Q18B

National Data for all Second Year Medical Residents

If your payment method were blended, what components would you want included?

	Family Medicine				Specialist			All Residents	
	Male	Female	Not Stated	All FM Residents	Male	Female	Not Stated	All Specialist Residents	
	n=81 Col %	n=125 Col %	n=21 Col %	n=227 Col %	n=162 Col %	n=170 Col %	n=39 Col %	n=371 Col %	
fee-for-service	56.8%	48.8%	23.8%	49.3%	45.1%	38.2%	15.4%	38.8%	42.8%
salary	38.3%	40.8%	4.8%	36.6%	40.1%	36.5%	15.4%	35.8%	36.1%
capitation	3.7%	4.0%	0.0%	3.5%	3.1%	1.8%	0.0%	2.2%	2.7%
sessional/per diem/hourly payments	35.8%	28.0%	9.5%	29.1%	16.7%	10.6%	2.6%	12.4%	18.7%
service contract	9.9%	4.8%	9.5%	7.0%	8.0%	3.5%	0.0%	5.1%	5.9%
benefits/pension	32.1%	28.8%	14.3%	28.6%	28.4%	25.3%	10.3%	25.1%	26.4%
on-call remuneration beyond fee-for-service	50.6%	42.4%	14.3%	42.7%	37.0%	36.5%	10.3%	34.0%	37.3%
other	0.0%	1.6%	0.0%	0.9%	0.0%	0.0%	0.0%	0.0%	0.3%
unsure	3.7%	4.0%	4.8%	4.0%	2.5%	5.9%	5.1%	4.3%	4.2%
No Response	0.0%	0.0%	66.7%	6.2%	0.0%	0.0%	64.1%	6.7%	6.5%

Source: National Physician Survey - Resident Questionnaires, 2004. College of Family Physicians of Canada (CFPC), Canadian Medical Association (CMA), Royal College of Physicians and Surgeons of Canada (RCPSC).

* Note: Column totals may exceed 100% as multiple responses requested.