



The Janus Project

Family physicians
meeting the needs of
tomorrow's society

Le Projet Janus

Aider les médecins de famille à
répondre aux besoins de la
société de demain

JANUS SNAPSHOTS

Influences on career selection

The *one* most important factor that led family physicians to select their current careers was most frequently reported to be the doctor-patient relationship (indicated by 31%). This was followed by intellectual stimulation and challenge (30%) and workload flexibility (11%). Seventeen percent of female family physicians and 8% of male family physicians indicated workload flexibility and predictability as the most important factor. The factors influencing career selection varied by age (Figure 1). When (timing of decision) physicians decided on family medicine as their field of practice also varied by age (Figure 2).

Figure 1. Single most important factor affecting career selection by age

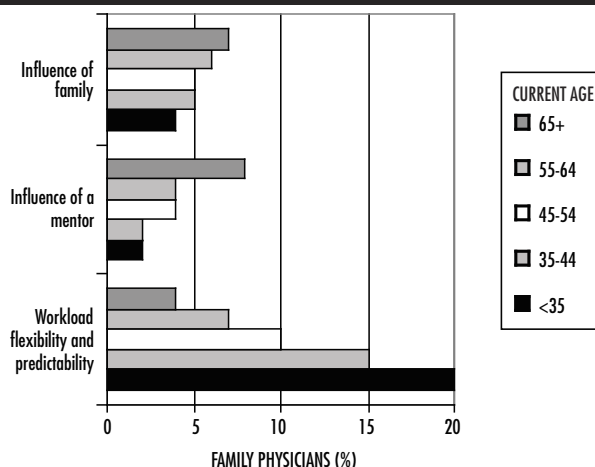
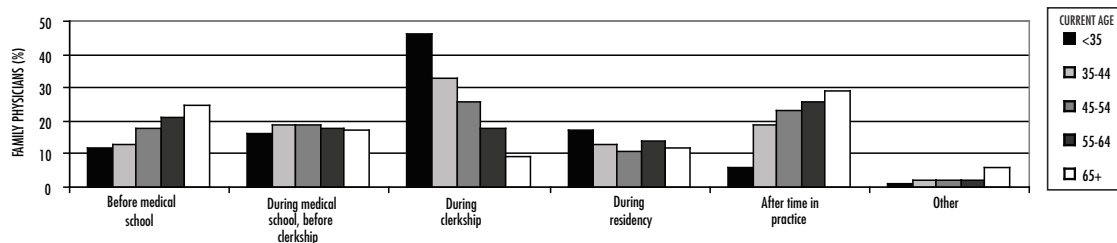


Figure 2. When family physicians selected family medicine by age



The 2004 National Physician Survey (NPS) is a unique collaborative project of the College of Family Physicians of Canada, the Canadian Medical Association, and the Royal College of Physicians and Surgeons of Canada. National-level estimates based on the 2004 NPS results are considered accurate within $\pm 0.7\%$, 19 times out of 20. Detailed national and regional analyses of the 2004 NPS results are available on the NPS website at www.nps-snm.ca.

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